



A R E N A
RECOVERIES

Gender Pay Gap Policy



Policy Document
 Title: Gender Pay Gap Policy

Purpose of document	The purpose of this document is to define how Arena Recoveries deals with the Gender Pay Gap.		
Type of Document	Policy	Title of Document	Gender Pay Gap Policy
Date of creation	7 th March 2021	Author	Finance Review Group
Audit Trail			
Date	Notes		

This policy document has been created by the Arena Recoveries Team and is intended to use within Area Recoveries Limited. Updates to this document will be tracked and managed. Any issues with this document should be directed to claire.butcher@arena-recoveries.com.



Arena Recoveries Limited Background

Arena Recoveries Ltd is a debt recovering agency based in the UK and South Africa. Arena Recoveries Limited is Registered in England & Wales no 13120631

Our Statement

Arena Recoveries has a base of operations in England, but does not employ 250 or more employees and therefore it is not required to produce a Gender Pay Gap report.

We have made a decision to produce this statement to illustrate our intention with regards to Gender equal pay as we grow as an organisation.

Arena Recoveries do not intend to engage in any kind of gender inequality with regards to remuneration in any way. We believe all skills should be rewarded equally and fairly and recruitment decisions and package offerings will be based on the following:

- Package required to recruit
- Relevant experience being brought into the company
- Background and contacts being brought into the company

Ongoing Audit and Process analysis

This policy will be subject to review and updates based on lessons learned and information received from Agents.